

Board of Directors Meeting Minutes

Date of Meeting:	01/18/2023	Time:	4:00 PM
Minutes Prepared By:	Richelle Hartsock	Location:	953 10 th Street (Greens)

Attendance

Present	DMP: Barrett Lipomi, Blaine Cox, Ann Endsley, Kathryn Davis (by Proxy vote), Charles Doll, David Boring, Erin Doran, Blake Humble, Josh Bridegroom DID: Charles Doll, David Boring, Maria Apodaca, Amanda Heitlinger
Absent	DMP: David Darmstandler, Sue Zwahlen, DID: Lauren Trevino
Others	Heidi Savage, Stephanie Foster, Elizabeth Buenrostro, Richelle Hartsock, Sara Lowry-Dominguez, Paul Adams, Esperanza Vargas

Discussion

#	Topics	
1	Open Meeting - Barrett opened the meeting at 4:10 p.m.	Barrett L.
2	DMP Approval of 09/21/2022 Minutes - Barrett called for approval of the minutes for the meeting of 11/30/2022 o Board approved the minutes as presented (C. Doll/E. Doran; Unanimous)	Barrett L.
3	Public Comments No public comments were made	Any
4	Downtown Administrative Report - Josh and Heidi recapped recent activities and upcoming initiatives.	Josh B./ Heidi S.
5	DMP Action: Discuss Financials - Josh presented the financials to the board and recommended approval o Board approved financials for YTD 12/31/2022, as presented (D. Boring/E. Doran; Unanimous)	Josh B.
6	Discuss Downtown Mission, Vision, and Strategic Direction - The DMP and DID boards participated in an activity designed as a reminder of their shared Mission, Vision and Strategic Direction.	Josh B./ Heidi S.
7	Board Member Forum - There was a general discussion around the table.	Any

8 Adjourn Regular Meeting Barrett L.
Barrett adjourned the meeting at 5:45 pm

CLOSED SESSION - Government Code Section 549579 (b) (1)

1 DMP Action: Executive Team Recommendation – Discuss CEO Compensation, Bonus, and 2023 Performance Criteria. Barrett L.

- Barrett reopened the meeting at 6:15 pm and presented the Executive Team’s recommendation for CEO compensation, bonus and 2023 performance criteria
 - o Board approved a salary increase of 5% and gave Josh a score of 98 out of 100 total possible points for an annual bonus of \$17,150. The board also approved the 2023 performance criteria recommended, with the addition of a \$2,500 bonus per fiscal year allowed for development of a project or activity that support the mission of the organization, but is not part of the annual action plan.

Date: 03/15/2023

Time: 4:00 p.m.

Location:1003 10th St.

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